

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of the Census: Decennial

For 4th Quarter 2020 for period ending September 30, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020Thru09-30
	2015	2016	2017	2018	2019	
Number of Complaints Filed	3	5	0	6	53	386
Number of Complainants	3	5	0	6	51	385
Repeat Filers	0	0	0	0	2	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020Thru09-30
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	2	0	2	21	161
Color	2	1	0	0	9	45
Religion	0	0	0	1	7	29
Reprisal	3	2	0	2	23	167
Sex	1	0	0	2	20	125
PDA	0	0	0	0	0	5
National Origin	0	0	0	2	6	47
Equal Pay Act	0	0	0	0	0	0

Age	2	1	0	5	22	125
Disability	2	1	0	2	23	128
Genetics	0	0	0	0	0	2
Non-EEO	0	2	0	1	2	20
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2020Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2015	2016	2017	2018	2019	
Appointment/Hire	0	0	0	3	6	32
Assignment of Duties	1	0	0	1	6	67
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	9
Reprimand	1	0	0	0	3	13
Suspension	0	0	0	0	0	2
Removal	0	0	0	0	0	2
Other	0	0	0	0	0	3
Duty Hours	0	0	0	0	0	4
Perf. Eval./ Appraisal	0	0	0	2	4	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	3	0	3	27	204
Sexual	0	0	0	0	3	9
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	0	4	27
Promotion/Non-Selection	1	1	0	0	6	23
Reassignment						
Denied	0	0	0	0	0	8

Directed	0	0	0	0	0	4
Reasonable Accommodation Disability	0	1	0	1	4	30
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	1
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	1
Telework	0	0	0	0	0	3
Termination	3	3	0	3	28	230
Terms/Conditions of Employment	0	1	0	3	14	54
Time and Attendance	1	0	0	0	5	24
Training	0	0	0	0	2	27
Other						
User Defined - Other 1	0	0	0	0	0	1
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2020Thru09-30
	2015	2016	2017	2018	2019	
Complaints pending during fiscal year						
Average number of days in investigation	170.67	172.50	154.00	225.00	203.25	207.65
Average number of days in final action	2.00	1.00	22.33	38.00	33.80	52.64
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	170.67	172.50	0	0	211.88	205.92
Average number of days in final action	2.00	1.00	1.00	0	0	19.75
Complaint pending during fiscal year where hearing was not requested						

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2020Thru09-30	
	2015		2016		2017		2018		2019			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2020Thru09-30					
	Previous Fiscal Year Data											
	2015	2016	2017	2018	2019							
Total complaints from previous Fiscal Years	34	35	10	9	9	31						
Total Complainants	34	35	10	9	9	30						
Number complaints pending												
Investigation	25	25	2	2	0	3						
ROI issued, pending Complainant's action	0	0	0	0	0	1						
Hearing	3	4	4	3	4	22						
Final Agency Action	3	3	3	3	4	2						
Appeal with EEOC Office of Federal Operations	0	4	4	4	4	4						
Complaint Investigations	Comparative Data						2020Thru09-30					
	Previous Fiscal Year Data											
	2015	2016	2017	2018	2019							
Pending Complaints Where Investigations Exceed Required Time Frames	6	6	0	0	0	16						