Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of the Census: Decennial

For 4th Quarter 2020 for period ending September 30, 2020

		Comparative Data												
Complaint Activity	Pr	evious	Fiscal	Year	Data	20	2020Thru09-30							
	2015	2016	2017	201	8 201		J2011111U9-30							
Number of Complaints Filed	3	5	0	6	53	3	386							
Number of Complainants	3	5	0	6	51		385							
Repeat Filers	0	0	0	0	2		1							
Compleints by Desig				Com	parati	ve Dat	ta							
Complaints by Basis		Pre	vious I	Fiscal `	Year I)ata								
Note: Complaints can be filed alleging multiple bases. The sun the bases may not equal total complaints filed.	n of	2015	2016	2017	2018	2019	2020Thru09- 30							
Race		1	2	0	2	21	161							
Color		2	1	0	0	9	45							
Religion		0	0	0	1	7	29							
Reprisal		3	2	0	2	23	167							
Sex		1	0	0	2	20	125							
PDA		0	0	0	0	0	5							
National Origin		0	0	0	2	6	47							
Equal Pay Act		0	0	0	0	0	0							

Age	2	1	0	5	22	125
Disability	2	1	0	2	23	128
Genetics	0	0	0	0	0	2
Non-EEO	0	2	0	1	2	20
			Com	parati	ve Dat	a
Complaints by Issue	Pre					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru09- 30
Appointment/Hire	0	0	0	3	6	32
Assignment of Duties	1	0	0	1	6	67
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	9
Reprimand	1	0	0	0	3	13
Suspension	0	0	0	0	0	2
Removal	0	0	0	0	0	2
Other	0	0	0	0	0	3
Duty Hours	0	0	0	0	0	4
Perf. Eval./ Appraisal	0	0	0	2	4	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	3	0	3	27	204
Sexual	0	0	0	0	3	9
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	0	4	27
Promotion/Non-Selection	1	1	0	0	6	23
Reassignment						
Denied	0	0	0	0	0	8

Directed		0	0	0	0	0	4
Reasonable Accommodation Disability		0	1	0	1	4	30
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	1
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	1
Telework		0	0	0	0	0	3
Termination		3	3	0	3	28	230
Terms/Conditions of Employr	nent	0	1	0	3	14	54
Time and Attendance		1	0	0	0	5	24
Training		0	0	0	0	2	27
Other							
User Defined - Other 1		0	0	0	0	0	1
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Com	para	tive	Data	
Processing Time	P	revious	Fiscal Y	Year	Dat	a	2020Thru09-
	2015	2016	2017	20	18	2019	30
Complaints pending during fis	scal year						•
Average number of days in investigation	170.67	172.50	154.00	225	.00	203.25	207.65
Average number of days in final action	2.00	1.00	22.33	38.	00	33.80	52.64
Complaint pending during fisc	cal year	where he	earing w	as rec	ques	ted	•
Average number of days in investigation	170.67	172.50	0	0)	211.88	205.92
Average number of days in final action	2.00	1.00	1.00	0)	0	19.75

		_		_					_						
Average number of days in investigation	0		0		154.	00	22.	5.0	0 1	94	.62	20	08.32		
Average number of days in final action	0		0		33.0	00	38	3.00)	33.	80	5	7.07		
		T				C	om	pa	rati	ve	Dat	a			
Complaints Dismissed by A	gency		Pre	vio	us I	isc	al Y	Yea	r D	ata	ı	20207	Chru09-		
		20	015	20	016	20	17	20	18	20	19		30		
Total Complaints Dismissed b Agency	у	0 0 0)	C)	C)		22		
Average days pending prior to dismissal)		0	Ì	0	()	C)	C)	89	9.64		
Compla	ints W	ithc	lrav	<i>v</i> n	by (Con	npla	ain	ant	S					
Total Complaints Withdrawn Complainants	by		0 0 23 0 2							2		8			
		Comparative Data													
Total Final Agency Action	ns	Previous Fiscal Year Data 2020Thru09-													
Finding Discrimination		20	2015 2016 2017 2018								19		30		
		#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		0		0		0		0		0		0			
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
Findings of Discriminat	ion					C	om	pai	rati	ve	Data	a			
Rendered by Basis			Pre	evi	ous]	Fis	cal `	Yea	ar I)at	a	2020	Thru09-		
Note: Complaints can be filed		20	015	20	016	20	17	20)18	20	019		30		
alleging multiple bases. The state the bases may not equal total complaints and findings.	•	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		0		0		0		0		0		0			
Race		0	0	0	0	0	0	0	0	0	0	0	0		
Color		0	0	0	0	0	0	0	0	0	0	0	0		
0 0101										_		1			
Religion		0	0	0	0	0	0	0	0	0	0	0	0		

Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
		+-	+	1	+	1	+	1	+	1			
Equal Pay Act	0	+	+	1	$\frac{0}{0}$	1	0	1	0	1	0	0	
Age	0	+	+	1	0	1	0	1	0	1	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
	Comparative Data												
Findings of Discrimination	Previous Fiscal Year Data 2020Thru0												
Rendered by Issue	20)15	20	16	20	17	20	18	20	19		30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	o	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
i e e e e e e e e e e e e e e e e e e e													

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
					,				,			
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											•	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											•	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Define									-				
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
		Comparative Da								e Dat	ta		
Pending Complaints Filed in Previous Fiscal Years by Status		Pr	ev	2020	2020Thru09-								
Trevious Fiscar Tears by Status	Ì	201	5	2010	5 2	2017	2	2018	2	019	30		
Total complaints from previous Fisca Years	al	34	34 35			10		9		9		31	
Total Complainants		34	Ì	35	Ì	10	Ì	9	Ì	9		30	
Number complaints pending													
Investigation		25		25		2		2		0	3		
ROI issued, pending Complainant's action		0	0			0		0		0	1		
Hearing		3		4		4		3		4	22		
Final Agency Action		3		3		3		3		4		2	
Appeal with EEOC Office of Federal Operations		0		4		4		4		4	4		
						Con	np	arat	ive	e Dat	ta		
Complaint Investigations		Pr	·ev	ious	F	iscal	Y	ear 1	Da	ta	2020	Thru09-	
		201	5	201	5	2017		2018		019	30		
Pending Complaints Where Investigations Exceed Required Time Frames	е	6		6		0		0		0		16	